## California Language Assistance Program (LAP) - Frequently Asked Questions

## What is the Language Assistance Program (LAP)?

Certain rights and services are available to members. These rights and services apply to language assistance in seeking healthcare.

## Who is covered?

These rights and services do not apply to all California residents. These rights apply to certain members under California law.

## What stays the same under the LAP?

- Spoken interpretation is offered for all members and for all languages when you contact us by telephone. We want to be sure you can communicate effectively with UBH.
- Some UBH providers are bilingual.


## What is new under the LAP?

- You may be able to get an interpreter at no cost to talk to your provider. This service is available even if you have a family member or friend who can interpret when you go to the provider's office.
- You may be able to get written information translated into your language at no cost.
- These rights do not apply to all languages.


## What type of assistance can I expect if I am covered by the LAP?

- Spoken communication with the plan through an interpreter over the phone
- Spoken communication with your provider through an interpreter over the phone
- Written communication in your language for certain documents
- Written information posted to the website
o This website includes a Notice of Availability of translation assistance (*link*)
o This website includes pre-translated grievance forms and instructions (*link*)


## How does my health plan meet the CA LAP Standards?

UBH:

- conducts an assessment of member language preferences
- provides language assistance services
- trains UBH staff
- monitors compliance with the program
- educates contracted providers about LAP
- makes sure that telephonic interpreters are educated and trained in ethics, confidentiality and behaviors important in working with members from various cultures


## What is the effective date of this Program?

January 1, 2009

